



Camellia Waldorf School
Preschool ♦ Elementary ♦ Middle School

Diversity, Equity, and Inclusion Statement

Camellia Waldorf School is committed to providing its students and families with an educational experience that is inclusive of all the diverse members of our community. We appreciate the wisdom and strength that comes from a rich community that reflects a wide range of racial identities, nationalities, languages, economic backgrounds, religions, abilities, gender identities, sexual orientations, family structures, and a multitude of other characteristics found in the wider Sacramento community. We are proud to be among the most diverse Waldorf schools in North America. *(need data to support)*

Our rich curriculum immerses students in world cultures, history, and religions and celebrates a variety of cultural traditions. Our teachers strive to acknowledge different viewpoints in their teachings and offer materials that reflect the diversity of our community. Teachers also have the ability to augment the curriculum, organize activities, and individualize their instructional style to best meet their students, allowing them to serve a wide range of learning styles and make curriculum responsive and relevant to students' needs and perspectives. We strive to open doors to address equity through frank discussions in class, including addressing privilege and systems of oppression at an age-appropriate time. Through our Student Action Committee, we provide a forum for input and participation from our older students to serve as leaders in our community. We work to teach empathy, compassion, and acceptance, and to instill a sense of moral and ethical responsibility in our children that will help them to be socially responsible members of society.

We work hard to create a close knit and welcoming community where people know each other and where everyone is respected for the unique gifts that each of us brings to our school. We appreciate the individuality of each student, and we value all people for who they are. Camellia students are encouraged to embark on their own journey of discovering their identity and truest and best selves. We seek to honor the multiple perspectives that exist in our community with ongoing conversations, education, and partnerships. Our goal is to make Waldorf Education as accessible as possible to families of all incomes through our generous tuition assistance program that considers the unique situation of each family.

We recognize that for any organization or community, issues around equity and inclusion will always be a work in progress, and as such we have made a commitment to consistently deepen our work through ongoing dialog among faculty, staff, and parents, and continued training and educational opportunities. We invite members of our community to join us in this effort. We also recognize the work that our wider Waldorf community is doing, and as such have adopted the Association of Waldorf Schools of North America's Member Commitment to Diversity, Equity, and Inclusion:

<https://www.waldorfeducation.org/awsna>